



CERTIFICATION OF COMPLIANCE
 SALN Submission/Filing

This is to certify that the Mines and Geosciences Bureau (MGB) Central Office (CO) and its Regional Offices (RO) fully satisfy the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

This also attests that all submissions of the Agency concerned have substantially complied with the minimum requisites for contents and formalities prescribed under Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties);
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.

This further certifies that out of **928** employees qualified for PBB under the 2023 PBIS Guidelines, **928** employees have completed and filed their SALNs as reflected below:

MGB Office	No. of Employees	No. of Employees with Duly Accomplished and Submitted SALN	Percentage of Compliance
CO	231	231	100%
Cordillera Administrative Region	51	51	100%
RO No. I	49	49	100%
RO No. II	52	52	100%
RO No. III	50	50	100%
RO No. IV-A CALABARZON	47	47	100%
RO No. IV-B MIMAROPA	46	46	100%



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RO No. V	57	57	100%
RO No. VI	53	53	100%
RO No. VII	45	45	100%
RO No. VIII	45	45	100%
RO No. IX	48	48	100%
RO No. X	49	49	100%
RO No. XI	48	48	100%
RO No. XII	55	55	100%
RO No. XIII	47	47	100%

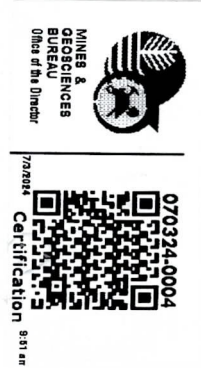
The agency has forwarded/filed all SALNs with the Civil Service Commission and Office of the Deputy Ombudsman in respective Regional Offices in accordance with R.A. No. 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 2nd day of July 2024, in Diliman Quezon City, Metro Manila.

Edna R. Lorilla
EDNA R. LORILLA
 Chairperson

Review and Compliance Committee

Daniilo U. Uykieng
ATTY. DANILO U. UYKIENG
 OIC Director





Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU

North Avenue, Diliman, Quezon City, Philippines

Tel. Nos. (+632) 8920-9120 • (+632) 8920-9130 • Fax No. 8920-1635 Email: central@mgb.gov.ph



Registered Records Management Office

JUN 28 2024

Alexis
330

CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This is to certify that the Mines and Geosciences Bureau Central Office fully satisfied the 100% submission of Statement of Assets, Liabilities and Net Worth (SALN) for 2023 as prerequisite for the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

That out of 231 employees qualified for PBI under the 2017 PBIS Guidelines, 231 employees have completed and filed SALN as reflected below:

No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
231	231	100%

This also attests that all submission has substantially complied with the minimum requisites for contents and formalities prescribed under Section 8 of the Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.

This is to certify further that the Review and Compliance Committee reviewed and forwarded/filed all SALN's in accordance with the Civil Service Commission (CSC) Memorandum Circular No.10, series 2006 amended under CSC Resolution No. 1300455, promulgated on March 4, 2013.

IN WITNESS WHEREOF, we have hereunto affixed our signature on the 28th day of June 2024, in Diliman, Quezon City, Philippines.


EDNA R. LORILLA

Chairperson

Review and Compliance Committee


ATTY. DANILO U. UYKIENG

OIC Director

**"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
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Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU

Cordillera Administrative Region

80 Diego Silang St., Baguio City 2600

Tel. No. 63 74 442 6392; Fax No. 63 74 304 2596; Website: www.car.mgb.gov.ph

E-mail: car@mgb.gov.ph; car_mgb@yahoo.com; mgb.cordillera@gmail.com



CERTIFICATE OF COMPLIANCE

SALN Submission/Filing

This certifies that the **Mines and Geosciences Bureau – Cordillera Administrative Region (MGB-CAR)** satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System Fiscal Year 2023.

This also attests that all submissions of the concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulations, which are as follows:


- Basic Information;
- Assets (Real Properties and Personal properties;
- Liabilities;
- Net Worth;
- Financial Connections and Business Interests; and
- Relatives in the Government

This further certifies that out of 51 employees qualified for PBB under the 2020 PBIS Guidelines, 51 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
MGB-CAR	51	51	100%

This agency has forwarded/filled all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of the President, Vice President and Constitutional Officials; etc.), in accordance with the RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 15th of April 2024 at Baguio City, Philippines.


ATTY. KAYE K. GAANO
Chairperson
Review and Compliance Committee
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FAY W. APIL
Regional Director



**"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
IN SUSTAINING WEALTH CREATION AND IMPROVED QUALITY OF LIFE."**

Office of the Regional Director/Finance and Administrative Division – 63 74 442 6392; ICT – 63 74 661 7685; Geosciences Division/Laboratory Section 63 74 304 2500; Mine Management Division - 63 74 304 3068 (Monitoring and Technical Services Section/Mining Tenement Evaluation/Mineral Lands Survey Section); Mine Safety Environment and Social Development Section – 63 74 304 2595; Social Development Section/Environment Section 63 74 304 2530



CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This is to certify that the Mines and Geosciences Bureau, Regional Office No. 1 fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

This also attests that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.

RECEIVED

Office/Unit: CSC FO La Union
 Transaction No. LUFO-24-2568
 Date and Time: 03-26-2024 / 11:21
 Received by: michelle

Remarks: _____

office copy

This is to Certifies that out of 49 employees qualified for PBB under the 2013 Guidelines, 49 employees have completed and filed their SALN as reflected below:

OFFICE	No. of Employees	No. of Employees with Duly Accomplished and Submitted SALN	Percentage of Compliance
MGB-Region 1	49	49	100%

This agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, I have hereunto affixed our signatures on the 15th day of March 2024, in San Fernando City, La Union, Philippines.

LEOPOLDO R. RAGUINDIN

Chairperson
 Review and Compliance Committee

FEBE B. CARIÑO

Member
 Review & Compliance Committee

MARGARETTE S. MANGAOANG

Member
 Review & Compliance Committee

JORGINA D. VARONA

Member
 Review & Compliance Committee

**"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
 IN SUSTAINING WEALTH CREATION AND IMPROVED QUALITY OF LIFE"**



Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
Regional Office No. II

No. 18 Dalan na Pagayaya Corner Matunung, Regional Government Center
Carig Sur, Tuguegarao City
Tel No. (+63 078)304-5561; (+63 078)304-2334; (+63 078)304-0508; (+63 078)304-0694;
Fax No. (+63 078)304-5561; E-Mail: mgb_2@yahoo.com.ph/region2@mgb.gov.ph

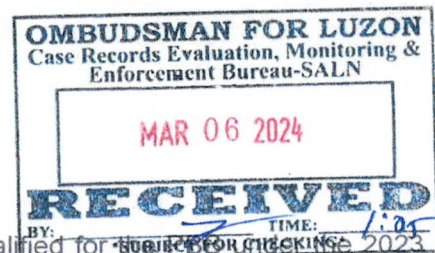
CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This is to Certify that Mines and Geosciences Bureau Region II has fully satisfied the 100% submission of Statement of Assets, Liabilities and Net Worth (SALN) for CY 2023 as prerequisite for the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

This also attests that all submission of the agency concerned has substantially complied with the minimum requisites for contents and formalities prescribed under Section 8 of the Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information
2. Assets (Real Properties and Personal Properties)
3. Liabilities
4. Net Worth
5. Financial Connections and Business Interests
6. Relatives in the Government



This Certifies further that out of fifty two (52) employees qualified for ~~audit for compliance~~ PBIS Guidelines, 100% or 52 employees have completed and filed SALN as reflected below:

Office	No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
MGB RO II	52	52	100

This agency has forwarded/filed all SALN's with the Office of the Ombudsman for Luzon in accordance with Republic Act No. 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have unto affixed our signature on the 28th of February 2024 in Tuguegarao City, Cagayan.

Imee E. Gatán-Agaloos
Chairperson
Review and Compliance Committee

Leilani P. Talattad
Member
Review and Compliance Committee

Carla Catrina R. Talbo
Member
Review and Compliance Committee

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Republic of the Philippines
 Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
Regional Office No. III

Matalino St., Diosdado Macapagal Government Center, Brgy. Maimpis, CSFP
 Trunkline No. : (045) - 404-1963
 E-mail: region3@mgb.gov.ph / mgbr3@yahoo.com



CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This is to certify that the **Mines and Geosciences Bureau Region III** fully satisfies the Statement of Assets, Liabilities, and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2023.

This also attests that all submissions of the agency concerned have substantially complied with the minimum requisites for contents and formalities prescribed under the Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.



This Certifies that out of **50** employees qualified for PBB under the 2013 PBIS Guidelines, **50** employees have completed and filed SALN as reflected below:

Office	No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
Mines and Geosciences Bureau R-3	50	50	100%

This agency has forwarded /filed all SALNs with the appropriated receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.) in accordance with R.A. 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we hereunto affixed our signatures on the 19th day of March 2024, in the City of San Fernando, Pampanga.

NOEL B. LACADIN

Chairperson
 Review and Compliance Committee

JOSELYN C. CARBONELL
 Member

Review and Compliance Committee

EDITA R. MANASAN
 Member

Review and Compliance Committee

ANGELITA C. ALTARES
 Member

Review and Compliance Committee



**“MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
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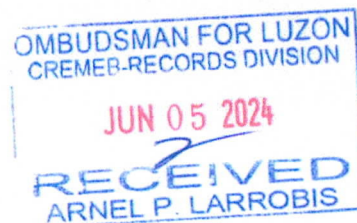
Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
Regional Office No. IV CALABARZON
2nd Floor, Puregold Jr. Building, 11 National Road
Brgy. Parian, Calamba City, Laguna
E-mail: region4a@mgb.gov.ph Website: region4a@mgb.gov.ph

CERTIFICATION OF COMPLIANCE
Statement of Assets, Liabilities, and Net Worth
Submission/Filing

This certifies that the Mines and Geosciences Bureau Regional Office No. IV CALABARZON has fully satisfied the 100% submission of the Statement of Assets, Liabilities, and Net Worth (SALN) requirement of the Performance-Based Incentive System (PBIS) for the FY 2023.

This also attests that the FY 2023 SALN submission of this Office has substantially complied with the minimum requirements for content and formalities prescribed under Republic Act (RA) No. 6713 and its Implementing Rules and Regulations (IRR), which are as follows:

- a) Basic Information
- b) Assets (Real Properties and Personal Properties)
- c) Liabilities
- d) Net Worth
- e) Financial Connection and Business Interests
- f) Relatives in the Government



This certifies further that out of the forty-seven (47) employees qualified for Performance-Based Bonus under the 2024 PBIS Guidelines, 47 employees have completed and filed their respective SALNs as reflected below:

Office	No. of Employees	No. of Employees with Duly Accomplished and Submitted SALN	Percentage Of Compliance
Mines and Geosciences Bureau Regional Office No. IV CALABARZON	47	47	100%

This Office has forwarded/filed all SALNs with the appropriate receiving entity in accordance with RA No. 6713 and its IRR.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 14th day of May 2024 in Laguna.


REYNALDO P. FALLESGON
Chairperson

SALN Review and Compliance Committee


EDGARDO D. CASTILLO
OIG, Regional Director



Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
MIMAROPA Region

7/F DENR Building, 1515 Roxas Boulevard Ermita, Manila
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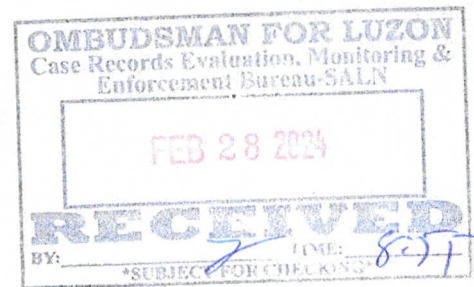


CERTIFICATION OF COMPLIANCE
Statement of Assets, Liabilities and Net Worth
Submission/Filing

This certifies that the **Mines and Geosciences Bureau MIMAROPA Region** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System for Fiscal Year 2023.

This also attests that all submissions of the Agency have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connection and Business Interests
- f. Relatives in the Government




This further certifies that out of 46 employees qualified for PBB under the 2023 PBIS Guidelines, 46 employees have completed and filed their SALN as reflected below:

Office	No. of Employees	No. of Employees w/ duly Accomplished and Submitted SALN	Percentage of Compliance (%)
MGB MIMAROPA Region	46	46	100

This Office has forwarded/filed all SALNs with the Civil Service Commission, in accordance with R.A. No. 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 23rd day of February 2024 in Quezon City, Manila.


BON KRISTOFFER G. GABAY
Chairperson

Digitally signed by
Gacad Felizardo
Abubo Jr
Date: 2024.02.23
13:25:28 +08'00'

FELIZARDO A. GACAD, JR.
Regional Director



CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This is to certify that the Mines and Geosciences Bureau Regional Office No. V fully satisfied the 100% submission of Statement of Assets, Liabilities and Net Worth (SALN) for 2023 as prerequisite for the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

That out of **57** employees qualified for PBI under the 2023 PBIS Guidelines, **57** employees have completed and filed SALN as reflected below:

No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
57	57	100%

This also attests that all submission has substantially complied with the minimum requisites for contents and formalities prescribed under Section 8 of the Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.

This is to certify further that the Review and Compliance Committee reviewed and forwarded/filed all SALN's in accordance with the Civil Service Commission (CSC) Memorandum Circular No.10, series 2006 amended under CSC Resolution No. 1300455, promulgated on March 4, 2013.

IN WITNESS WHEREOF, we have hereunto affixed our signature on the 13th day of March 2024, in Legazpi City, Philippines.


ATTY. CYNTHIA D. ARIAS-RAMOS
Chairperson
Review and Compliance Committee


GUILLERMO A. MOLINA, JR. IV
Regional Director



Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
Regional Office No. VI

Queen City Garden Mall, J. De Leon Street, Iloilo City, Philippines
Fax No. (033) 336-2815 ; Tel. Nos. (033) 508-8029 / 508-7533 / 509-3336 ;
e-mail: mgbro6iloilo@gmail.com; website: www.mgb6.org



CERTIFICATION OF COMPLIANCE
SALN Submission/Filing

This certifies that the **Mines and Geosciences Bureau Regional Office No. VI** fully satisfied the 100% submission of Statement of Assets, Liabilities and Net Worth (SALN) for 2023 as prerequisite for the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

This also attests that all submissions of the concerned employees has substantially complied with the minimum requisites for contents and formalities prescribed under Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.

This further certifies that out of 53 employees qualified for PBI under the 2023 PBIS Guidelines, 53 employees have completed and filed SALN as reflected below:

No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
53	53	100%

That the agency's Review and Compliance Committee has reviewed the submitted SALNs, and forwarded/transmitted the same to the concerned repository agency (i.e. Office of the Ombudsman-Visayas) in accordance with the Civil Service Commission (CSC) Memorandum Circular No. 03, series 2015 pursuant to CSC Resolution No. 1500088 promulgated on January 23, 2015.

IN WITNESS WHEREOF, we have hereunto affixed our signature on the 24th day of June 2024 in Iloilo City, Philippines.


RONALD G. VILLAMORA
Chairperson
Review and Compliance Committee


CECILIA L. OCHOVO-SAYCON
OIC Regional Director

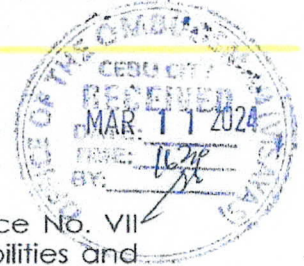
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Republic of the Philippines
 Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
 Regional Office No. VII
 Greenplains Subd., Banilad, Mandaue City, Cebu 6014
 Tel No. (+63 32) 344-3047 / 343 8557/346 1689;
 Fax No. (+63 32) 346-9176; E-mail: region7@mgb.gov.ph



Certificate No: SCP004400



CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This is to certify that the Mines and Geosciences Bureau Regional Office No. VII (MGB-VII) fully satisfied the 100% submission of Statement of Assets, Liabilities and Net Worth (SALN) for 2023 as prerequisite for the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

That out of 45 employees qualified for PBI under the 2023 PBIS Guidelines, 45 employees have completed and filed SALN as reflected below:

No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
45	45	100%

This also attests that all submission has substantially complied with the minimum requisites for contents and formalities prescribed under Section 8 of the Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.

This is to certify further that the Review and Compliance Committee reviewed and forwarded/filed all SALN's in accordance with the Civil Service Commission (CSC) Memorandum Circular No.10, series 2006 amended under CSC Resolution No. 1300455, promulgated on March 4, 2013.

IN WITNESS WHEREOF, we have hereunto affixed our signature on the _____ day of 08 MAR 2024 Year 2024 in Mandaue City, Cebu, Philippines.


AIRA L. TORREGOSA
 Chairperson
 Review and Compliance Committee


ARMANDO L. MALICSE
 Regional Director

"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
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Republic of the Philippines
Department of Environment and Natural Resources
MINES AND GEOSCIENCES BUREAU
Regional Office No. VIII

MacArthur Park, Candahug, Palo, Leyte 6501
Telefax Nos. (+63 53) 832-4214/323-8009; E-mail: region8@mgb.gov.ph Website: region8.mgb.gov.ph

CERTIFICATION OF COMPLIANCE
Statement of Assets, Liabilities and Net
Worth Submission/Filing

This certifies that the **Mines and Geosciences Bureau (MGB) Regional Office No. VIII** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System for Fiscal Year 2023.

This also attests that all submissions of the Office has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connection and Business Interests
- f. Relatives in the Government

This further certifies that out of **45** employees qualified for PBB under the 2023 PBIS Guidelines, **45** employees have completed and filed their SALN as reflected below:

Office	No. of Employees	No. of Employees w/ duly Accomplished and Submitted SALN	Percentage of Compliance (%)
MGB Region VIII	45	45	100%

This Office has forwarded/filed all SALNs with the Office of the Ombudsman-Visayas, Regional Office No. VIII, in accordance with R.A. No. 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 8th day of May 2024, at Candahug, Palo, Leyte.


MARCELINA C. ESPOS
Chairperson


GLENN MARCELO C. NOBLE
Regional Director

"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
IN SUSTAINING WEALTH CREATION AND IMPROVED QUALITY OF LIFE"



CERTIFICATION OF COMPLIANCE
Statement of Assets, Liabilities and Net Worth
Submission/Filing

This certifies that the **Mines and Geosciences Bureau, Regional Office No. IX** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System for Fiscal Year 2023.

This also attests that all submissions of the Agency have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connection and Business Interests
- f. Relatives in the Government

This further certifies that out of 48 employees qualified for PBB under the 2021 PBIS Guidelines, 48 employees have completed and filed their SALN as reflected below:

Office	No. of Employees	No. of Employees w/ duly Accomplished and Submitted SALN	Percentage of Compliance (%)
MGB-RO-IX	48	48	100

This Office have forwarded/filed all SALNs with the Civil Service Commission, in accordance with R.A. No. 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 14th day of February, 2024 at Pagadian City, Philippines.


NAPOLEON M. DULATRE, Ph.D.
Chief Administrative Officer


ENGR. HERNANI G. ABDON
Regional Director

"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT
IN SUSTAINING WEALTH CREATION AND IMPROVED QUALITY OF LIFE."



CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

This certifies that the **Mines and Geosciences Bureau, Regional Office No. X** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System for Fiscal Year 2023.

This also attests that all submissions of the Agency have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- Basic Information
- Assets (Real Properties and Personal Properties)
- Liabilities
- Net Worth
- Financial Connection and Business Interests
- Relatives in the Government

This further certifies that out of 49 employees qualified for PBB under the 2023 PBIS Guidelines, 49 employees have completed and filed their SALN as reflected below:

Office	No. of Employees	No. of Employees w/ duly Accomplished and Submitted SALN	Percentage of Compliance (%)
MGB-RO-X	49	49	100

This Office have forwarded/filed all SALNs with the Civil Service Commission, in accordance with R.A. No. 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 5th day of March 2024, in Puntod, Cagayan de Oro City, Philippines.


LIBERTY B. DAITIA
Chairperson

Review and Compliance Committee


RODANTE B. FELINA
OIC, Regional Director



CERTIFICATION OF COMPLIANCE

Statement of Assets, Liabilities and Net Worth Submission/Filing

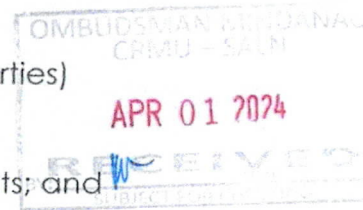
This is to certify that the Mines and Geosciences Bureau, Regional Office No. XI fully satisfied the 100% submission of Statement of Assets, Liabilities and Net Worth (SALN) for 2023 as prerequisite for the Performance Based Incentive System (PBIS) for Fiscal Year 2023.

That out of 48 employees qualified for PBI under the 2023 PBIS Guidelines, 48 employees have completed and filed SALN as reflected below:

No. of Employees	No. of Employees with Duly Submitted SALN	Percentage of Compliance
48	48	100%

This also attests that all submission has substantially complied with the minimum requisites for contents and formalities prescribed under Section 8 of the Republic Act No. 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic Information;
2. Assets (Real Properties and Personal Properties)
3. Liabilities;
4. Net Worth;
5. Financial Connections and Business Interests; and
6. Relatives in the Government.



This is to certify further that the Review and Compliance Committee reviewed and forwarded/filed all SALN's in accordance with the Civil Service Commission (CSC) Memorandum Circular No.10, series 2006 amended under CSC Resolution No. 1300455, promulgated on March 4, 2013.

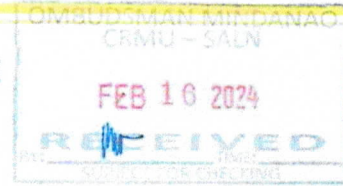
IN WITNESS WHEREOF, we have hereunto affixed our signature on the 25th day of March, 2024, in Davao City, Philippines.


ATTY. ROSARIO NINFA DUMAGAN III
Chairperson, Review and Compliance Committee


BEVERLY MAE M. BREBANTE
OIC – Regional Director



CERTIFICATION OF COMPLIANCE
SALN Submission/ Filing



This is to certify that the **MINES AND GEOSCIENCES BUREAU REGION XII** fully satisfied the 100% submission of the Statement of Assets, Liabilities and Net Worth (SALN) for 2023 as prerequisite for the Performance-Based Incentive System for Fiscal Year 2023.

That out of 55 employees qualified for PBB under the 2013 PBIS Guidelines, 55 employees have completed and filled their SALN as reflected below:

NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
55	55	100%

This also attests that all submission has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

1. Basic information
2. Assets (Real Properties and Personal Properties)
3. Liabilities
4. Net Worth
5. Financial Connections and Business interests
6. Relatives in the Government

This is to certify further that the Review and Compliance Committee reviewed and forwarded/filed all SALNs in accordance with the Civil Service Commission (CSC) Memorandum Circular No. 10, Series 2006 amended under CSC Resolution No. 1300455, promulgated on March 4, 2013.

IN WITNESS WHEREOF, we have hereunto affixed our signatures this 15th day of February 2024 at Koronadal City, South Cotabato


LILIA A. ACOSTA
Chief, FAD


EFREN B. CARIDO
Regional Director



Certificate of Compliance SALN Submission/Filing

This is to certify that the DENR-Mines and Geosciences Bureau, Regional Office No. XIII fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2023.

This also attests that all submission of the agency concerned has substantially complied with the minimum requisites for contents and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulation, which are as follows:

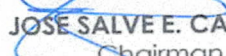
- a. Basic Information
- b. Assets (Real Properties and Personal Information)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that out of 47 employees for PBB under the 2023 PBIS Guidelines, 47 employees have completed and filed their SALN as reflected below:


OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
DENR – Mines and Geosciences Bureau Regional Office No. XIII	47	47	100%

The agency has forwarded/filed all SALN's with appropriate receiving entity (i.e. Ombudsman in the case of the President, Vice President and constitutional Officials; etc.) in accordance with RA 9713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 18th day of March, 2024, Surigao City, Philippines.


JOSE SALVE E. CABILING
Chairman

Review and Compliance Committee


LARRY M. MERADEZ
Regional Director